Lucy's Love Bus Charitable Trust, Inc.

Financial Statements

December 31, 2021 and 2020

Lucy's Love Bus Charitable Trust, Inc. Financial Statements December 31, 2021 and 2020

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Lucy's Love Bus Charitable Trust, Inc.

Opinion

We have audited the accompanying financial statements of Lucy's Love Bus Charitable Trust, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Lucy's Love Bus Charitable Trust, Inc. as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Lucy's Love Bus Charitable Trust, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Lucy's Love Bus Charitable Trust, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it

exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Lucy's Love Bus Charitable Trust, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Lucy's Love Bus Charitable Trust, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Anstiss & Co., P.C.

Chelmsford, Massachusetts

anstis + Co., P. C.

July 20, 2022

Lucy's Love Bus Charitable Trust, Inc. Statements of Financial Position December 31, 2021 and 2020

	2021	 2020
Assets		
Current assets		
Cash and cash equivalents	\$ 724,928	\$ 499,779
Pledges receivable - current	2,408	9,911
Prepaid expenses and other current assets	10,614	 11,170
Total current assets	737,950	520,860
Long-term assets		
Property and equipment, net	685	959
Security deposits	2,350	2,350
Total long-term assets	3,035	3,309
Total assets	\$ 740,985	\$ 524,169
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued expenses	\$ 13,863	\$ 3,151
Grants payable	61,534	59,355
Deferred revenue	40	40
PPP loan		41,700
Total current liabilities	75,437	104,246
Net assets		
Without donor restrictions	542,137	299,497
With donor restrictions	123,411	120,426
Total net assets	665,548	419,923
Total liabilities and net assets	\$ 740,985	\$ 524,169

Lucy's Love Bus Charitable Trust, Inc. Statements of Activities For the Years Ended December 31, 2021 and 2020

	 2021	2020
Support and revenue		
Contributions	\$ 361,935	\$ 435,215
Fundraising	142,760	88,777
In-kind contributions	-	9,207
Investment return	1,085	931
Gain on forgiveness of debt	41,700	-
Other income	-	490
Net assets released from restrictions	 104,769	318,896
Total support and revenue	 652,249	 853,516
Expenses		
Program services	336,641	398,275
General and administrative	91,696	102,334
Development and fundraising	101,698	 118,081
Total expenses	530,035	618,690
Change in net assets without donor restrictions	 122,214	234,826
Support restricted for programs	228,180	230,908
Net assets released from restrictions	 (104,769)	(318,896)
Change in net assets with donor restrictions	123,411	(87,988)
Total change in net assets	245,625	146,838
Net assets at beginning of year	419,923	273,085
Net assets at end of year	\$ 665,548	\$ 419,923

Lucy's Love Bus Charitable Trust, Inc. Statements of Functional Expenses For the Years Ended December 31, 2021 and 2020

		2	2021	
	Program	General and		
	Services	Administrative	Fundraising	Total
Compensation and related expenses	\$ 178,752	\$ 51,978	\$ 83,977	\$ 314,707
Contract services - integrative therapies	130,332	•	1	130,332
Advertising and promotion	1	1	3,969	3,969
Depreciation and amortization	1	274	1	274
Insurance	954	672	672	2,298
Occupancy	14,100	216	1	14,316
Office expenses	10,033	22,444	8,463	40,940
Professional fees	731	16,085	1,234	18,050
Travel	1,739	27	216	1,982
Bad Debt	•	1	3,167	3,167
Total expenses	\$ 336,641	\$ 91,696	\$ 101,698	\$ 530,035
		2	2020	
	Program	General and		
	Services	Administrative	Fundraising	Total
Compensation and related expenses	\$ 124,005	\$ 57,146	\$ 98,786	\$ 279,937
Contract services - integrative therapies	257,387	ı		
Advertising and promotion	554	244	11,910	12,708
Depreciation and amortization	•	509	1	200
Insurance	847	762	589	2,198
Occupancy	6,863	11,644	629	19,136
Office expenses	4,472	19,141	5,329	28,942
Professional fees	896	11,764	400	13,132
Travel	3,179	1,124	438	4,741
Bad Debt	•		1	ı
Total expenses	\$ 398,275	\$ 102,334	\$ 118,081	\$ 618,690

See the accompanying notes to these financial statements.

Lucy's Love Bus Charitable Trust, Inc. Statements of Cash Flows For the Years Ended December 31, 2021 and 2020

	2021	2020
Cash flows from operating activities		
Change in net assets	\$ 245,625	\$ 146,838
Adjustments to reconcile changes in net assets		
to net cash provided by operating activities		
Depreciation and amortization	274	509
Bad debt	3,167	-
Gain on forgiveness of debt	(41,700)	-
Changes in assets and liabilities		
Decrease in pledges receivable	4,336	81,319
Decrease in prepaid expenses and other assets	556	5,463
Increase (decrease) in accounts payable and accrued expenses	10,712	(8,590)
Increase (decrease) in grants payable	2,179	(1,406)
Decrease in deferred revenue	-	(5,960)
Decrease (increase) in PPP loan		41,700
Net cash provided by operating activities	225,149	259,873
Cash flows from investing activities		
Purchase of property and equipment	_	
Net cash utilized by investing activities	-	70
Net increase in cash and cash equivalents	225,149	259,873
Cash and cash equivalents at beginning of year	499,779	239,906_
Cash and cash equivalents at end of year	\$ 724,928	\$ 499,779
Supplemental data		
In-kind contributions	\$ 9,295	\$ 9,207

Note 1 - Organization

Lucy's Love Bus Charitable Trust, Inc. (the "Organization") was organized on January 27, 2006, as a non-profit organization incorporated in the Commonwealth of Massachusetts. Its mission is to ease the suffering of pediatric cancer patients by providing free integrative therapies such as massage, acupuncture, Reiki, and therapeutic horseback riding to children with cancer and children coping with late effects of prior cancer treatment. They strive to educate the medical community regarding the benefits of integrative therapies that will help reduce stress, manage pain, and improve the overall well-being of sick children and their families.

Note 2 - Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with Generally Accepted Accounting Principles (GAAP). The Organization reports information regarding its financial position and activities in two classes of net assets based upon the existence or absence of donor-imposed restrictions as follow:

Net Assets Without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations are classified as without donor restrictions.

In addition, the Board may vote to set aside a certain dollar amount or percentage of net assets without donor restrictions for a use at a specific time or for a specific purpose, as it sees fit. These Board designated net assets may become undesignated with the passage of time or when used for their intended purpose. In addition, the Board may undesignated these net assets at its discretion if the originally intended time period or purpose is deemed no longer relevant or applicable to the needs of the Organization.

Net Assets With Donor Restrictions

Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Organization and/or the passage of time are classified as net assets with donor restrictions. When a restriction is met, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. As of December 31, 2021 and 2020, the Organization had net assets with donor restrictions of \$123,411 and \$120,426, respectively.

Also included in this category are net assets subject to donor restrictions to be maintained in perpetuity as permanent assets of the organization. Generally, all income and unrealized and realized net gains on investments related to net assets held in perpetuity can be made available for expenditure as the Organization appropriates its annual spending based on the use of a spending policy or in accordance with donor restrictions. The organization had no perpetually restricted assets as of December 31, 2021 and 2020.

Note 2 - Summary of Significant Accounting Policies (Continued)

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents include cash, time deposits, certificates of deposit, and other highly liquid financial instruments with original maturities of three months or less, which are neither held nor restricted by donors for long-term purposes. Cash, time deposits, certificates of deposit, and other highly liquid financial instruments restricted to endowments that are perpetual in nature or other long-term purposes are excluded from this definition.

Pledges Receivable

Promises to give due within the next twelve months are recorded at their net realizable value. Unconditional promises to give due in more than twelve months are recognized initially at fair value in the period the donor makes the promise. The fair value of a pledge is estimated based on anticipated future cash receipts (net of an allowance for uncollectible amounts), discounted using a risk adjusted rate of 5% applicable to the years in which the promises are to be received. In subsequent periods, amortization of the discount is included in contribution revenue in the statements of activities. The allowance for uncollectable promise to give is based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Promises to give are written off when deemed uncollectable. Management deems all unconditional promises as collectible and thus, no allowance has been recorded. There were \$2,408 and \$9,911 in pledges outstanding as of December 31, 2021 and 2020, respectively.

Property and Equipment

The Organization capitalizes major fixed asset purchases of \$2,500 or more, which are not in the nature of replacements or repairs. Minor equipment purchases, replacements, maintenance, and repairs are charged to expense as incurred. Capitalized fixed assets are recorded at cost if purchased or constructed, or at fair market value at the date of the gift, if donated. Depreciation is provided using the straight-line method over the estimated useful lives of the assets as follows:

	Years
Vehicles	5
Equipment	3-5

The Organization reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-lived assets is measured by comparison to the future undiscounted net cash flows expected to be generated by the assets. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Note 2 - Summary of Significant Accounting Policies (continued)

Fair Value Measurements

The Organization follows the provisions of ASC 820-10, "Fair Value Measurements and Disclosures." ASC 820-10 applies to reported balances that are required or permitted to be measured at fair value under an existing accounting pronouncement. ASC 820-10 emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability and establishes a fair value hierarchy. The fair value hierarchy consists of three levels of inputs that may be used to measure fair value as follows:

<u>Level 1</u> – Inputs that utilize quoted prices (adjusted) in active markets for identical assets or liabilities that the Organization has the ability to access.

<u>Level 2</u> – Inputs that include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the assets or liabilities, either directly or indirectly, for substantially the full term of the financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

<u>Level 3</u> – Inputs that are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The carrying amounts for cash and cash equivalents, receivables, prepaid expenses, accounts payable and accrued expenses, and deferred revenue approximate fair value due to their short-term nature at December 31, 2021 and 2020. ASC 825-10, "Financial Instruments", permits an entity to measure many financial instruments and certain other assets and liabilities at fair value on an instrument-by-instrument basis. The Organization has not adopted any of the additional fair value options allowed under the standard.

Revenue Recognition

Program fees, which consist of fees for use of Sajni Center, are recognized as services are provided. Program services fees billed or collected in advance are recorded as deferred revenue until the services are performed. As of December 31, 2021 and 2020, there were no unrecognized program service fees or outstanding obligations under contracts with customers.

Note 2 - Summary of Significant Accounting Policies (Continued)

Revenue Recognition (continued)

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Gifts of assets other than cash are recorded at their estimated fair value on the date of the gift. Pledges receivable are stated at the estimated net present value, net of an allowance for uncollectible amounts. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets by fulfillment of the donor-stipulated purpose or by passage of the stipulated time period are reported as reclassifications between the applicable classes of net assets.

In-Kind Contributions

Donated goods, services, and fixed assets are recorded as contributions at their estimated fair value at the date of donation. Such donations are reported as increases in net assets without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire fixed assets are reported as restricted contributions. The Organization reports expiration of donor restrictions when the donated or acquired assets are placed in service. The value of contributions received in donated goods and services for the years ended December 31, 2021 and 2020 was \$9,295 and \$9,207, respectively.

Volunteers contribute significant amounts of time to our program services, administration and fundraising and development activities; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles. Contributed professional services are recorded at the respective fair values of the services received.

Functional Allocation of Expenses

The cost of providing the Organization's various programs and supporting services have been summarized on a functional basis in the statements of functional expenses. The statement of functional expenses is required to present the natural classification detail of expenses by function allocated on a reasonable basis that is consistently applied. Expenses that can be identified with a specific program or support services are allocated directly. Based on management's estimates, certain costs have been allocated among major classes of program services and supporting activities. Occupancy, depreciation, and amortization have been allocated based on a square footage basis. Salaries and wages, benefits, and payroll taxes, are allocated based on estimates of time and effort. Office expenses, information technology, interest, insurance, and certain other expenses are allocated based on management estimates of percentage of usage attributable to each function. Other unallocable costs such as oversight, business management, general record keeping, budgeting, and solicitation activities which are not identified with one or more programs are reported as management and general or fundraising as appropriate.

Note 2 - Summary of Significant Accounting Policies (Continued)

Advertising

The Organization expenses advertising costs as incurred. During the years ended December 31, 2021 and 2020, the Organization incurred advertising costs of \$3,969 and \$12,708, respectively.

Concentration of Credit Risk

Financial instruments, which potentially subject the Organization to concentrations of credit risk, consist principally of cash and cash equivalents. The Organization maintains its cash and cash equivalents in bank deposit accounts, which at times may exceed federally insured limits. Any amounts in excess of FDIC insurance are covered by the Depositors Insurance Fund. The Organization has not experienced any losses in such accounts and does not expect any in the future. Management routinely assesses the integrity and stability of the institutions where the cash and equivalents are held and considers credit risk to be minimal.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Taxes and Uncertain Tax Positions

The Organization, incorporated under Chapter 180 of the Massachusetts General Laws as a tax-exempt entity, has been granted tax-exempt status under Internal Revenue Code (IRC) Section 501(c)(3) and is classified as other than a private foundation as defined by section 509(a) of the IRC. Therefore, it is generally exempt from federal and state income taxes, except for tax on unrelated business income, if any. Management has determined that substantially all of the organization's income, expenditures, and activities relate to its exempt purpose, therefore, the Organization is not subject to unrelated business income taxes and will continue to qualify as a tax-exempt entity. Accordingly, no provision for income taxes has been provided for in the accompanying financial statements.

ASC 740-10, "Accounting for Uncertainty in Income Taxes," requires Lucy's Love Bus Charitable Trust, Inc. to evaluate and disclose tax positions that could have an effect on the Organization's financial statements. The Organization reports its activities to the Internal Revenue Service and to the Commonwealth of Massachusetts on an annual basis. These informational returns are generally subject to audit and review by the governmental agencies for a period of three years after filing. Management believes it is no longer subject to review by taxing authorities for periods before 2018.

Note 3 – Liquidity and Availability

Financial assets available within one year for general expenditure such as operating expenses, were as follows for the years ending December 31:

	<u>2021</u>	<u>2020</u>
Cash and cash equivalents	\$ 724,928	\$ 499,779
Pledges Receivable	2,408	9,911
Total financial assets available	\$ 727,336	\$ 509,690

To manage liquidity, the Organization strives to maintain three months of operating reserves on hand to meet current liquidity needs and address shortfalls in cash flow caused by seasonal revenue cycles. Once developed, the operating reserves will be maintained in local bank accounts. These operating reserves will be Board designated and not accessible to management for operations without Board approval. In periods when there is excess cash on hand not required for current obligations, the surplus will be added to the operating reserves, upon board approval, to either replenish amounts expended or increase available resources. The Organization maintains a line of credit in the amount of \$25,000 which management can draw upon with Board approval.

Note 4 – Pledges Receivable

Unconditional promises to give consisted of the following as of December 31, 2021 and 2020:

	2021	2020
Due within one year	\$ 2,408	\$ 9,911
Due in two to five years	-	•
Gross pledges	2,408	9,911
Unamortized discounts	-	
Total	\$ 2,408	\$ 9,911

For the year ended December 31, 2021 and 2020, approximately 99% and 48% of pledges receivable was due from one donor, respectively.

Note 5 – Property and Equipment

Depreciation expense for the years ended December 31, 2021 and 2020 was \$304 and \$509. Property and equipment consisted of the following for the years ending December 31st:

	<u>2021</u>	<u>2020</u>
Vehicles	\$ 7,800	\$ 7,800
Equipment	4,990	4,990
	12,790	12,790
Less: Accumulated Depreciation	12,105	11,831
Net Property and Equipment	\$ 685	\$ 959

Note 6 - Line of Credit

The Organization maintains a line of credit with Newburyport Bank in the amount of \$25,000. The line is collateralized by substantially all of the Organization's assets. The interest rate applied to outstanding principal balance is Bank's Prime Loan rate as published in the Wall Street Journal Prime Rate plus 1% (5.5% as of December 31, 2021). There was no outstanding balance on the line of credit as of December 31, 2021 and 2020.

Note 7 – Deferred Revenue

Deferred revenue represents program services fees for the University of Vermont Medical Center that were received in advance of performing the services. As of December 31, 2021 and 2020, deferred revenues amounted to \$40.

Note 8 - Paycheck Protection Program Loan Payable

On April 24, 2020, the Organization received loan proceeds from Newburyport Five Cent Savings Bank in the amount of \$41,700 under the Paycheck Protection Program ("PPP"). The PPP was established as part of the Coronavirus Aid, Relief and Economic Security Act ("CARES Act"), enacted by the U.S. Government on March 27, 2020 to help small businesses retain employees during the pandemic and economic downturn. The PPP provides for loans to qualifying businesses for amounts up to two- and one-half times the average monthly allowable payroll costs incurred during the year prior to the loan date. The loans and accrued interest are forgivable after twenty-four weeks as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, mortgage interest and maintains its payroll levels. No more than 40% of amounts expended can be for non-payroll costs and the amount of loan forgiveness will be reduced if the borrower terminates employees or reduces wages paid to employees by more than 25% during the twenty-four-week period. Any unforgiven portion of the PPP loan under the Program Rules shall be due and payable in full on April 24, 2022 (2 years from the date of Note) at an interest rate of 1%.

The Organization recorded a note payable as of December 31, 2020. The loan was forgiven for the full amount of the loan proceeds on June 22, 2021. The Organization recorded this amount as gain on forgiveness of debt on the statement of activities for the year ended December 31, 2021.

Note 9 – Net Assets

Net assets consisted of the following at December 31st:

		2021	
	Without donor restrictions	With donor restrictions	Total net assets
On anatina Francis			
Operating Funds	\$ 541,452	\$ 121,003	\$ 662,455
Invested in Fixed Assets	2,448	-	2,448
Pledges Receivable		2,408	2,408
Total net assets	\$ 543,900	\$ 123,411	\$ 667,311
		2020	
	Without donor	With donor	Total net
	restrictions	restrictions	assets
Operating Funds	\$ 298,538	\$ 110,515	\$ 409,053
Invested in Fixed Assets	959	-	959
Pledges Receivable	-	9,911	9,911

Net assets with donor restrictions consisted of the following as of December 31st:

	<u>2021</u>	<u>2020</u>
Healing Rooms	\$ 65,830	\$ -
Children from New England	45,577	12,769
Lucy's Emergency Fund (Covid-19)	5,259	61,339
Sajni Center	3,797	-
Ukulele program	540	6,053
Floating Hospital message program	-	18,574
Floating Hospital music program	-	1,010
Floating Hospital meditation program	-	10,770
Pledges receivable restricted for time	2,408	9,911
Total temporarily restricted net assets	\$ 123,411	\$ 120,426

Net assets released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors were \$104,769 and \$318,896 for the years ended December 31, 2021 and 2020, respectively.

Note 10 – Related Party Activity

Two of the Organization's Board members are yoga practitioners who specializes in restorative yoga and from whom the Organization received services in 2021 and 2020. The amount paid for these services during the years ended December 31, 2021 and 2020 was \$5,420 and \$3,180, respectively. There were no amounts payable to or receivable from related parties as of December 31, 2020. There was \$140 payable to and no amounts receivable from related parties as of December 31, 2021.

Note 11 – Commitments

The Organization occupies office space located in Amesbury, MA on a month-to-month basis. The lease is cancellable upon 30 days written notice by either the lessor or lessee. Rent expense for the years ended December 31, 2021 and 2020 was \$14,100 and \$15,850, respectively.

Note 12 - Retirement Plans

The Organization adopted a SIMPLE IRA Plan effective 1/1/2021. The plan allows an employee to contribute up to the maximum percentage as allowed by Federal law. The plan allows employer matching contributions in the amount of 100% of an employee's elective contributions up to a maximum of 3% of the employee's salary during 2021. The Organization's expense under the plan for the year ended December 31, 2021 was \$7,231 and is included in compensation and related expenses in the accompanying statements of functional expenses.

Note 13 – Contingencies

The Organization continues to be impacted by COVID-19, which was characterized as a pandemic by the World Health Organization on March 11, 2020. Multiple jurisdictions in the U.S. declared a state of emergency. It is anticipated that the impacts from this pandemic will continue for some time. The extent of the impact of the COVID-19 pandemic on Organization's operational and financial performance will depend on future developments, including the duration and spread of the outbreak. Changes to the operating environment may increase operating costs. The future effects of these issues are unknown.

Note 14 – Subsequent Events

FASB ASC 855-10, "Subsequent Events," defines further disclosure requirements for events that occur after the statement of financial position date, but before financial statements are issued. In accordance with FASB ASC 855-10, management has evaluated events subsequent to December 31, 2021 through July 20, 2022, which is the date the financial statements were available to be issued. There were no material events noted during this period that would either impact the results reflected in this report or the Organization's results going forward.